



THE INTERNATIONAL CERTIFICATION NETWORK

CERTIFICATE

IQNet and
DQS GmbH Deutsche Gesellschaft zur Zertifizierung von Managementsystemen
hereby certify that the company

IPS Innovativ Personalservice GmbH & Co. KG

Hansaallee 9
48429 Rheine
Germany

has implemented and maintains a **Quality Management System**.

Scope:
Personnel Services and Temporary Employment

Through an audit, documented in a report, it was verified that the management system fulfills the requirements of the following standard:

ISO 9001 : 2015

| | |
|-----------------------|------------|
| Valid from | 2017-11-04 |
| Valid until | 2020-11-03 |
| Date of certification | 2017-10-13 |

Registration number: DE-518236 QM15



Michael Drechsel
President of IQNet

Frank Graichen
Managing Director of DQS GmbH



IQNet Partners**:

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IQNet is represented in the USA by: AFNOR Certification, CISQ, DQS Holding GmbH and NSAI Inc.

* This attestation is directly linked to the IQNet Partner's original certificate and shall not be used as a stand-alone document

** The list of IQNet partners is valid at the time of issue of this certificate. Updated information is available under www.iqnet-certification.com